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2. Sustainability Statement from Management (CEO Letter)

Subject: Company commitment towards VSME (ESRS) voluntary reporting

In an increasingly interconnected global electronic market, the competitiveness of **EVER MOTION SOLUTIONS** is no longer measured solely through the precision of our SMT and THT production lines, the quality of ICT or FCT testing of our products, or the quality of our customer services, but also through our ability to responsibly manage environmental and social impacts.

With the regulatory evolution introduced by the CSRD directive and the Omnibus decree, we have chosen to voluntarily adopt the simplified **VSME (Voluntary SME Standard)** developed by EFRAG. This choice stems from the desire to offer our commercial and financial partners maximum transparency on standardized and comparable data at a European level.

Our commitment focuses on three strategic pillars for the EMS sector:

- **Energy Efficiency and Decarbonization:** We constantly monitor the consumption of our production plants to reduce the carbon footprint of the products we assemble, supporting our customers in achieving their Scope 3 objectives.
- **Responsible Resource Management:** We guarantee rigorous management of waste divided by EER code (RENTRI portal), operating in full compliance with environmental regulations (ARPA), RoHS, and REACH to ensure the safety of the final product.
- **Valorization of People:** The quality of our products and services depends on the technical skills of our team. We constantly invest in specialized training and workplace safety, promoting an inclusive and meritocratic environment.

This sustainability disclosure is not merely a bureaucratic fulfillment for us, but a governance tool that allows us to mitigate operational risks and consolidate our role as a strategic and reliable partner in the electronics supply chain.

<https://www.evermotionsolutions.com/en/home-page/certifications>

Lodi, March 2026

The Managing Director / CEO Felice Caldi