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Art. X – Sustainability, Ethics, and Technical Compliance of EMS’ Suppliers

The Supplier, by accepting this order, declares and guarantees that the products and/or services provided to Ever Motion Solutions meet the following requirements:

- 1. Environmental Compliance (Hazardous Substances):** All components and materials are fully compliant with the most recent versions of the RoHS Directives (2011/65/EU and subsequent amendments) and the REACH Regulation (EC n. 1907/2006). The Supplier agrees to promptly provide the relevant declarations of conformity or analysis certificates upon request.
- 2. Conflict Minerals:** The Supplier guarantees that the materials provided (specifically Tin, Tantalum, Tungsten, and Gold) have been extracted and marketed in compliance with human rights and do not originate from conflict zones, in line with Regulation (EU) 2017/821 and OECD guidelines.
- 3. Social Responsibility and Safety:** The Supplier agrees to comply with local labor laws, ensuring safe working conditions, the rejection of forced or child labor, and respect for trade union rights.
- 4. Right to Audit:** Ever Motion Solutions reserves the right to request documentary evidence of the fulfillment of the aforementioned requirements (e.g., ISO 14001, ISO 45001 certifications or SAQ questionnaires) and/or to carry out direct audits to ascertain compliance with the aforementioned sustainability standards.
- 5. Non-compliance:** Failure to comply with the requirements listed above will be considered a serious breach of contract and may lead to the immediate termination of the supply relationship.

Lodi, March 2026

Approved by Felice Caldi / CEO