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## **Subject: Evolution of Supply Requirements and Sustainability Compliance (VSME/CSRD)**

Dear Supplier,

As an EMS company operating in a high-tech supply chain, Ever Motion Solutions is constantly committed to ensuring the highest standards of quality, transparency, and operational resilience.

In line with the Italian implementation of the European CSRD Directive (Omnibus Decree) and the adoption of the simplified reporting standards for SMEs (VSME), we are updating our qualification and supply chain management procedures.

We hereby inform you that, starting March 31, 2026, our new General Conditions of Purchase will come into force (available in full at: <https://www.evermotionsolutions.com/en/general-conditions-of-purchase>).

In particular, we draw your attention to the following points:

- 1. Technical Compliance:** Full compliance with the RoHS and REACH directives remains mandatory, with immediate notification of any changes (PCN/EOL).
- 2. Sustainability and Conflict Minerals:** You will be periodically asked to provide evidence of the "Conflict-Free" sourcing of materials (3TG) and respect for human rights in your supply chain.
- 3. Collaboration on ESG Data:** To enable us to respond to the requests of our joint customers (large OEMs) and financial institutions, we may submit short questionnaires to collect aggregate data on your environmental impacts (e.g., ISO 14001 certification).

We believe this development represents a mutual opportunity to consolidate our position as a reliable partner in a market increasingly focused on sustainability and full traceability.

We remain at your disposal for any technical clarification regarding the new procedures.

Sincerely,

The Purchasing Department / General Management of Ever Motion Solutions srl